



Curzon CE Combined School

Uniform policy

1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. The school welcomes children from all backgrounds and faith communities. In compiling this policy, the school has looked at the needs of all pupils of different faiths, cultures and medical needs. The school will aim to ensure that the cost of school uniform does not deter any potential pupil from joining. There are non-logo alternatives for all items and the PTA holds second hand uniform sales. Parents who are unable to provide their child with appropriate uniform, should contact the office. A complete list of the items needed for school uniform is in Appendix 1, induction letter to new parents and the school website.

2. Aims and objectives

This policy is based on the notion that school uniform:

- engenders and promotes a sense of pride, harmony, community and belonging towards the school;
- is smart;
- conveys a positive message about personal standards;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class or cause parents to feel under pressure to conform and spend extra money;
- helps children feel equal to their peers in terms of appearance;
- protects pupils from social pressures to dress in a particular way or from being harassed, looked down upon;
- is regarded as suitable, traditional, practical wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- prepares pupils for future work opportunities where dress code and appearance may be important;
- is not expensive and is accessible to all.

3. Jewellery etc

On health and safety grounds we do not allow children to wear make-up or jewellery. Plain watches may be worn, but are the owner's responsibility and must be removed for P.E. Smart watches are not permitted.

Earrings & Jewellery Policy

General Rules for Jewellery across ODBST Schools

- Pupils may wear one pair of small, plain stud earrings during the school day, however the **school discourages the wearing of jewellery, at all times, for health and safety reasons.**
- Dangly earrings, hoops, necklaces, bracelets, rings, and smart watches are not permitted.
- Staff must not insert, remove, tape, or adjust earrings for pupils.

Guidance information:

1. Earrings and Jewellery during PE and Physical Activity

All earrings and jewellery must be removed for PE, school sports, active play, and physical extra-curricular activities. Pupils unable to remove earrings cannot participate in practical PE. Safe keeping of removed items is the responsibility of the child.

2. Newly Pierced Ears

New piercings require approximately six weeks before earrings can be safely removed. During this period, pupils who cannot remove earrings will complete non-practical PE activities.

3. Taping Earrings

Taping earrings is not permitted.

*The British Association of Advisers and Lecturers in PE (BAALPE) guidance supports afPE and states that **earrings must be removed** and must **not be taped**, as taping “creates a perception of safety and is not recommended.” The wearing of jewellery increases the risk of injury significantly.*

4. Religious and Cultural Jewellery

Health and Safety law takes precedence where risk exists. Pupils do not have an unlimited right to wear religious items during activities presenting a safety risk.

5. Responsibilities

Parents must ensure children can remove their earrings for PE if they wear them to school. School staff will not be able to remove pupil earrings or jewellery.

4. Hair

4.1 Hair styles must follow the aims and objectives above; e.g. *unnatural colouring, extensions, 'extreme' haircuts (e.g. hair shorter than Number 2, shapes cut into hair, spiked/greased styles) are not allowed as they could serve as a distraction to other children/staff in their teaching and learning or cause unnecessary social pressures.

It is important that hair does not affect the safety of the child, by covering the eyes or causing constant readjustment to be necessary; hair which covers the eyes, below shoulder length or might need constant change of position must therefore be tied back.

4.2 No hair products such as gel, mousse or dye are to be used or worn.

4.3 Any hair accessories such as clips, slides or headbands should be plain maroon or black.

4.4 Hairstyles worn because of cultural, family and social customs can be part of a pupil's ethnic origin and therefore fall under the protected characteristic of race and religion.

The school reserves the right to make the final decision as to what constitutes an extreme hairstyle.

*Unnatural hair colouring

The interpretation of 'unnatural' is as follows:

'A contrasting colour that is not found within the natural hair colour spectrum, i.e. a bright, bleached, extreme or vivid colour or combination of colours that is easily visible or stark in contrast'.

5. Hands and Feet

5.1 Fingernails must be short for sport and other practical activities. Nail varnish / nail extensions must not be worn. No nail varnish or gels.

5.2 The school wants all children to grow into healthy adults. We believe that it is dangerous and impractical for children to wear shoes that have platform soles, high heels, sling backs or open toes, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is more appropriate for sport or for leisurewear, is not in keeping with the smart appearance of a school uniform and can make feet sweaty or smell. If shoes or trainers have shoelaces, they should be tied and not just tucked into the shoe. In addition, shoes with flashing lights, which could be distracting in lessons, are not to be worn.

6. Outdoor wear

6.1 A plain, dark coloured coat/jacket is preferred (denim, leather and suede jackets are not permitted). Parents may wish to purchase a fleece lined waterproof burgundy coat and/or a burgundy fleece from the PTA although these are not compulsory.

6.2 'Hoodies' are not acceptable as everyday outdoor wear. Pupils will not be permitted to wear these in place of school coats due to the negative connotations they have with links to 'gang culture'.

6.3 Baseball caps and sun hats are encouraged in hot weather. Winter hats may also be worn. The PTA stock winter hats and summer base-ball caps displaying the Curzon logo.

6.4 Tracksuits for PE outdoors may be worn but must be plain grey, black or maroon (no logos or slogans). Hooded sweatshirts are acceptable with hoods only worn up in adverse weather. PE tracksuits and school trousers must be worn with the waist in the correct position for ease of movement and maintaining of good posture. Any trousers worn during the school day should not trail along the ground as a trip hazard or cause further dirt to be brought into the school building.

6.5 PE T-shirts should cover the body sufficiently well to ensure modesty during any PE movements.

6.6 Children are encouraged to wear high visibility clothing, particularly as the school encourages walking (even if just to and from church car park) and cycling to school.

7. Other accessories

Mobile phones are not allowed in school and must be taken to the office for safe keeping.

8. Human rights, equality and discrimination considerations.

The school has considered relevant protected characteristics when developing and implementing this policy, such as sex, religion or belief, race, disability, gender reassignment. The school is willing to allow for some individual variations to the uniform policy, where necessary to avoid indirect discrimination. These are dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the governing body.

Specific religious articles

Curzon school will respect requests for variations to our school uniform if they are directly related to established religious traditions and do not conflict with the policy's aims. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the governing body.

Pupils who wish to wear headscarves for religious reasons may do so provided that the fabric is lightweight and a dark plain school colour e.g. grey or burgundy.

9. Monitoring, enforcement and review

The role of parents

9.1 We ask all parents who send their children to our school to support the school uniform policy. (A Home School agreement is signed annually which shows parental support in this respect.) We expect parents to send their children to school correctly dressed, ready for their daily schoolwork, showing respect, smart presentation and good attitudes towards school rules. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair. The PTA sells second hand uniform at reasonable prices.

However, we would NOT discriminate against a child or family having financial difficulties in providing uniform. A £30 School Uniform Grant (covering a 2 year period) is available to parents who qualify and meet the criteria for Free School Meals.

9.2 If any parent would like the school to modify the uniform policy, they should make representation in the first instance to the Headteacher in writing. The School Council also raise ideas from time to time and these are considered by the Headteacher.

The role of the staff

9.3 All staff are responsible for ensuring pupils adhere to this policy. A pupil wearing non-uniform clothing may be asked to change into spare uniform clothing for the remainder of the day and sanctions may be given to pupils found not adhering to it. Some pupils may be asked to correct their appearance as appropriate. In the event of persistent or defiant uniform infringement, the school deems that this shows lack of one of the school's key values: respect. Parents may be contacted and consequences given as per the school's behaviour policy.

9.4 Staff will also endeavour to show support for the aims of this policy and act as effective role models by wearing clothes which promote a sense of pride in the school, are smart and satisfy our Staff Code of Conduct.

The role of the governors

9.5 The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

9.6 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

9.7 Governors ensure that the school uniform policy encourages pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

9.8 Governors will regularly review the cost of the school uniform listed by the school.

9.9 The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents or the School Council for a review of the policy
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

The Headteacher is the final arbiter in all matters of uniform and dress.

The school also recognises that there may be a time when a pupil is not able to wear the required listed items of uniform. In such cases a parent should write to the Headteacher to inform of the extenuating circumstances.

Curzon School Uniform

- **Tops:**
 - White shirt with school tie (*Reception and Year 1 can wear an elasticated tie*)
 - OR white polo shirt (no tie required)
- **Jumpers/Cardigans:**
 - School sweatshirt
 - OR maroon jumper/cardigan
- **Bottoms:**
 - Grey trousers, grey skirt or grey pinafore dress
 - Knee-length grey shorts
 - Red/white checked dress (*from Easter to October half term*)
- **Socks & Tights:**
 - Plain grey, white or black socks (no trainer socks)
 - Grey or black tights
- **Shoes:**
 - Smart, flat, black closed-toe shoes (no trainers or open-toed shoes)
- **Hair Accessories:**
 - Small maroon or black hair accessories

PE Kit

PE kits should be kept in school at all times and stored in a fabric drawstring PE bag (personalised versions available from PMG Schoolwear).

Required items:

- Curzon logo or plain white T-shirt (no slogans or collars)
- Conventional black shorts
- Plain white socks
- Plain black or white trainers
- Plain black tracksuit (for colder weather)

Swimming Kit

(Years 3–6 only)

- Swimming trunks or one-piece swimsuit
- Swim cap (if hair is long)
- Towel

Curzon Branded Uniform (Optional)

These items can be purchased from www.pmgsschoolwear.co.uk or from the PMG store in High Wycombe:

- Maroon v-neck logo sweatshirt or cardigan
- School tie
- Book bag
- Personalised PE bag
- Winter waterproof "Storm Stuff" coat (fleece-lined and reversible)

Logo items can be purchased through PMG Schoolwear

Shirts should be tucked in at all times, particularly taking care to 'tuck in' after break times.
Open-toed shoes are not permitted

Winter Tights

If your child needs to wear socks as well as tights for religious purposes, please ensure that they are the SAME COLOUR as the tights.

Shoes

For your child's health and safety, it is important that appropriate flat shoes are worn in our school environment. Shoes with a heel higher than one centimetre, trainers or canvas footwear are **NOT** suitable, nor are shoes with flashing lights which could be distracting in lessons.

Outdoor Wear

A plain, dark coloured coat/jacket is preferred (denim, leather and suede jackets are not permitted). Parents may wish to purchase a fleece lined waterproof burgundy coat and/or a burgundy fleece from the PTA although these are not compulsory. Children are encouraged to wear high visibility clothing, particularly as the school encourages walking (even if just to and from church car park) and cycling to school.

'Hoodies' are not acceptable as alternate everyday outdoor wear. Pupils will not be permitted to wear these in place of school sweatshirts/coats.

School Baseball Caps (for Summer use)

Pupils are encouraged to wear baseball caps in the summer as protection against the sun.

Children also need:

- Lunch box and plastic flask - both named
- Art smock (made from an old shirt) - not plastic please – named
- Slimline Folder for reading book/homework diary (Year 5/6)
- Bookbag (Year R – 4)

NB Cloakroom space is **very** limited! **Large bags cannot be accommodated.**

ALL ITEMS OF CLOTHING MUST BE CLEARLY NAMED

(Name labels either iron on or sew in can be ordered through the PTA)

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PLEASE NOTE THAT THIS WEBSITE OFFERS MANY ITEMS, MANY OF WHICH ARE NOT ESSENTIAL AND CAN BE BOUGHT IN A LOCAL SUPERMARKET.

Prices shown are accurate September 2023



**Curzon C.E Combined School
Specific Uniform Prices
Logo Items**

Available online www.pmgschoolwear.co.uk or stocked in the High Wycombe store

Curzon V Neck Sweatshirt From £11.99
Curzon Reversible Jacket From £29.99
Curzon Sweat Cardigan From £12.99
Curzon Bookbag £8.50
Curzon Summer Polo Shirt £8.99
Curzon Document Case £11.99
Curzon Reception Year Tie £3.99
Curzon Official Pe Bag £7.99
Curzon Tie £4.50
Curzon Fleece Hat £7.99
Curzon T Shirt £7.99
Curzon Caps £4.50
Curzon Polar Fleece £16.99