



Curzon CE Combined School

Uniform policy

1. Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. The school welcomes children from all backgrounds and faith communities. In compiling this policy, the school has looked at the needs of all pupils of different faiths, cultures and medical needs. The school will aim to ensure that the cost of school uniform does not deter any potential pupil from joining. There are non-logo alternatives for all items and the PTA holds second hand uniform sales. Parents who are unable to provide their child with appropriate uniform should contact the office. A complete list of the items needed for school uniform is in Appendix 2, induction letter to new parents, the school website and the Welcome Pack.

2. Aims and objectives

This policy is based on the notion that school uniform:

- engenders and promotes a sense of pride, harmony, community and belonging towards the school;
- is smart;
- conveys a positive message about personal standards;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class or cause parents to feel under pressure to conform and spend extra money than they would have otherwise done;
- helps children feel equal to their peers in terms of appearance;
- protects pupils from social pressures to dress in a particular way or from being harassed, looked down upon;
- is regarded as suitable, traditional, practical wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- prepares pupils for future work opportunities where dress code and appearance may be important.
- is not expensive and is accessible to all

3. Jewellery etc

On health and safety grounds we do not allow children to wear make-up or jewellery. Plain watches may be worn but are the owner's responsibility and must be removed for P.E.

Learning, Sharing and Growing under God

Pierced ears

Should ears be pierced when the healing period will have to extend into school days (NB the school requests that ears are pierced at the start of the Summer holidays, in order that this issue doesn't arise), earrings must be covered by plasters at all times – provided from home. It must be recognised that this however is not ideal as it does not fully protect the ears. **As soon as the ears have healed, earrings are to be removed, preferably by the pupil.**

NB. Earrings must be removed for swimming lessons. No exceptions are made for newly pierced ears.

Should pupils be found to be wearing jewellery and other accessories, they will be asked to remove the item, which may then be confiscated for that day.

4. Hair

4.1 Hair styles must follow the aims and objectives above; e.g. *unnatural colouring, extensions, 'extreme' haircuts (e.g. hair shorter than Number 2, shapes cut into hair, spiked/greased styles) are not allowed as they could serve as a distraction to other children/staff in their teaching and learning or cause unnecessary social pressures.

It is important that hair does not affect the safety of the child, by covering the eyes or causing constant readjustment to be necessary; hair which covers the eyes, below shoulder length or might need constant change of position must therefore be tied back.

4.2 No hair products such as gel, mousse or dye are to be used or worn.

4.3 Any hair accessories such as clips, slides or headbands should be plain maroon or black.

4.4 Hairstyles worn because of cultural, family and social customs can be part of a pupil's ethnic origin and therefore fall under the protected characteristic of race and religion.

The school reserves the right to make the final decision as to what constitutes an extreme hairstyle.

*Unnatural hair colouring

The interpretation of 'unnatural' is as follows:

'A contrasting colour that is not found within the natural hair colour spectrum, i.e. a bright, bleached, extreme or vivid colour or combination of colours that is easily visible or stark in contrast'.

5. Hands and Feet

5.1 Fingernails must be short for sport and other practical activities. Nail varnish / nail extensions must not be worn. No nail varnish.

5.2 The school wants all children to grow into healthy adults. We believe that it is dangerous and impractical for children to wear shoes that have platform soles, high heels, sling backs or open toes, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear is more appropriate for sport or for leisurewear, is not in keeping with the smart appearance of a school uniform and can make feet sweaty or smell. If shoes or trainers have shoelaces, they should be tied and not just tucked into the shoe. In addition, shoes with flashing lights, which could be distracting in lessons, are not to be worn.

6. Outdoor wear

6.1 A plain, dark coloured coat/jacket is preferred (denim, leather and suede jackets are not permitted). Parents may wish to purchase a fleece lined waterproof burgundy coat and/or a burgundy fleece from the PTA although these are not compulsory.

6.2 'Hoodies' are not acceptable as everyday outdoor wear. Pupils will not be permitted to wear these in place of school coats due to the negative connotations they have with links to 'gang culture'.

6.3 Baseball caps and sun hats are encouraged in hot weather. Winter hats may also be worn. The PTA stock winter hats and summer base-ball caps displaying the Curzon logo.

6.4 Tracksuits for PE outdoors may be worn but must be plain grey, black or maroon (no logos or slogans). Hooded sweatshirts are acceptable with hoods only worn up in adverse weather. PE tracksuits and school trousers must be worn with the waist in the correct position for ease of movement and maintaining of good posture. Any trousers worn during the school day should not trail along the ground as a trip hazard or cause further dirt to be brought into the school building.

6.5 PE T-shirts should cover the body sufficiently well to ensure modesty during any PE movements.

6.6 Children are encouraged to wear high visibility clothing, particularly as the school encourages walking (even if just to and from church car park) and cycling to school.

7. Other accessories

Mobile phones are not allowed in school.

8. Human rights, equality and discrimination considerations.

The school has considered relevant protected characteristics when developing and implementing this policy, such as sex, religion or belief, race, disability, gender reassignment. The school is willing to allow for some individual variations to the uniform policy, where necessary to avoid indirect discrimination. These are dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the governing body, for instance, reasonable adjustments made as appropriate for pupils with a disability.

Specific religious articles

Curzon school will respect requests for variations to our school uniform if they are directly related to established religious traditions and do not conflict with the policy's aims. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the governing body.

Pupils who wish to wear headscarves for religious reasons may do so provided that the fabric is lightweight and a dark plain school colour e.g. grey or burgundy.

Please see Appendix 1 for other religious articles.

9. Monitoring, enforcement and review

The role of parents

9.1 We ask all parents who send their children to our school to support the school uniform policy. (A Home School agreement is signed annually which shows parental support in this respect.) We expect parents to send their children to school correctly dressed, ready for their daily schoolwork, showing respect, smart presentation and good attitudes towards school rules. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair. The PTA sells second hand uniform at reasonable prices.

However, we would NOT discriminate against a child or family having financial difficulties in providing uniform. A £30 School Uniform Grant (covering a 2 year period) is available to parents who qualify and meet the criteria for Free School Meals.

9.2 If any parent would like the school to modify the uniform policy, they should make representation in the first instance to the Headteacher in writing. The School Council also raise ideas from time to time and these are considered by the Headteacher.

The role of the staff

9.3 All staff are responsible for ensuring pupils adhere to this policy. A pupil wearing non-uniform clothing may be asked to change into spare uniform clothing for the remainder of the day and sanctions may be given to pupils found not adhering to it. Some pupils may be asked to correct their appearance as appropriate. In the event of persistent or defiant uniform infringement, the school deems that this shows lack of one of the school's key values: respect. Parents may be contacted and consequences given as per the school's behaviour policy.

9.4 Staff will also endeavour to show support for the aims of this policy and act as effective role models by wearing clothes which promote a sense of pride in the school, are smart and satisfy our Staff Code of Conduct.

The role of the governors

9.5 The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

9.6 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

9.7 Governors ensure that the school uniform policy encourages pupils to dress sensibly, in clothing that is hardwearing, safe and practical.

9.8 Governors will regularly review the cost of the school uniform listed by the school.

9.9 The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents or the School Council for a review of the policy
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

The Headteacher is the final arbiter in all matters of uniform and dress.

The school also recognises that there may be a time when a pupil is not able to wear the required listed items of uniform. In such cases a parent should write to the Headteacher to inform of the extenuating circumstances.

September 2023

Following taken from
<http://www.teachernet.gov.uk/management/atoz/u/uniform>

Religious clothing summary — reproduced with permission from guidance developed by Tower Hamlets in consultation with faith communities in that locality.

Curzon CofE Combined School recognises these faith needs and is happy to receive religious requests from a parent in writing, for a pupil to wear any of the following listed below.

Buddhism

In general there are no religious requirements for everyday dress for Buddhists.

Christianity

For the majority of Christians there are no particular dress requirements. In some Christian sects such as the Plymouth Brethren women and girls are expected to wear headscarves and modest clothing.

Hinduism

In general it is not considered acceptable for a Hindu woman to have uncovered legs.

Judaism

Dress requirements vary with orthodoxy. For more orthodox Jews women and girls are expected to keep the body covered and married women cover their hair. Boys and men often wear a skullcap.

Islam

The reason for young women beyond puberty wishing to wear full clothing is modesty; that is, not wishing to receive unnecessary attention.

Young women are appropriately modestly dressed if they are wearing salwar kameez or jilbaab with headscarf without the need to wear niqaab in school.

Men are expected to be covered from waist to knee in public places, many Muslim men may also choose to wear a cap but this is not a compulsory religious requirement.

Sikhism

In general covering the body is a requirement. All initiated Sikhs wear the five 'K' symbols as a sign of their initiation into the Sikh community. Male Sikhs wear a turban, the removal of this is unacceptable.

Rastafarian

Rastafarian women dress modestly. There is a taboo on wearing second hand clothing, and therefore children may be unwilling to wear borrowed clothing for PE, etc.

Appendix 2

School UNIFORM- there are no separate winter or summer uniform requirements.

White shirt with school tie (elasticated tie to be worn by Barn Owls only) White polo shirt (no tie)
School sweatshirt*, maroon jumper/cardigan
Grey trousers, grey skirt, grey pinafore dress Pink/white / maroon/white / red/white dress - striped or checked Knee length, grey shorts
Plain grey, white or black socks $\frac{3}{4}$ length below knee Tights: grey, maroon or black opaque
Smart flat black or grey CLOSED shoes
Maroon or black hair accessories if required

Logo items can be purchased through PMG Schoolwear

Shirts should be tucked in at all times, particularly taking care to 'tuck in' after break times.

Open-toed shoes are not permitted

Winter Tights

If your child needs to wear socks as well as tights for religious purposes, please ensure that they are the SAME COLOUR as the tights.

Shoes

For your child's health and safety, it is important that appropriate flat shoes are worn in our school environment. Shoes with a heel higher than one centimetre, trainers or canvas footwear are **NOT** suitable, nor are shoes with flashing lights which could be distracting in lessons.

Outdoor Wear

A plain, dark coloured coat/jacket is preferred (denim, leather and suede jackets are not permitted). Parents may wish to purchase a fleece lined waterproof burgundy coat and/or a burgundy fleece from the PTA although these are not compulsory. Children are encouraged to wear high visibility clothing, particularly as the school encourages walking (even if just to and from church car park) and cycling to school.

'Hoodies' are not acceptable as alternate everyday outdoor wear. Pupils will not be permitted to wear these in place of school sweatshirts/coats.

School Baseball Caps (for Summer use)

Pupils are encouraged to wear baseball caps in the summer as protection against the sun.

PE

PE kits should be stored in a named drawstring shoe bag which is in good repair!

Curzon logo or plain white T-shirt (no slogans) Conventional black shorts Plain white socks Trainers (plain white/black if possible) Maroon or black hair accessories to tie back medium/long hair Plain tracksuit – grey, black or maroon - may be worn for outside work in cold weather. Hooded sweatshirts are acceptable with hoods only worn up in adverse weather.
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Additional Requirements

Years 2, 3, 4, 5 and 6

<i>Football Team members only:- (required for Autumn & Spring terms)</i>	<i>Netball Team members only:-</i>
Plastic studded football boots	Maroon netball skirt (provided by the school)
Shin pads	
Black football socks	

Years 3, 4, 5 and 6

Swimming
Conventional swimming trunks (no boxer, Bermuda or PE shorts)
Swimming costume (one piece)
Towel
A bathing cap is required for medium and long hair (boys and girls)
All in a named plastic bag

You will be notified of the term in which your child will swim

Children also need:

- Lunch box and plastic flask - both named
- Art smock (made from an old shirt) - not plastic please – named
- Slimline Folder for reading book/homework diary (Year 5/6)
- Bookbag (Year R – 4)

NB Cloakroom space is **very** limited! **Backpacks / large bags cannot be accommodated.**

ALL ITEMS OF CLOTHING MUST BE CLEARLY NAMED
(Name labels either iron on or sew in can be ordered through the PTA)

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PLEASE NOTE THAT THIS WEBSITE OFFERS MANY ITEMS, MANY OF WHICH ARE NOT ESSENTIAL AND CAN BE BOUGHT IN A LOCAL SUPERMARKET.

Prices shown are accurate September 2023



**Curzon C.E Combined School
Specific Uniform Prices
Logo Items**

Available online www.pmg-schoolwear.co.uk or stocked in the High Wycombe store

Curzon V Neck Sweatshirt From £11.99
Curzon Reversible Jacket From £29.99
Curzon Sweat Cardigan From £12.99
Curzon Bookbag £8.50
Curzon Summer Polo Shirt £8.99
Curzon Document Case £11.99
Curzon Reception Year Tie £3.99
Curzon Official Pe Bag £7.99
Curzon Tie £4.50
Curzon Fleece Hat £7.99
Curzon T Shirt £7.99
Curzon Caps £4.50
Curzon Polar Fleece £16.99