



Curzon CE Combined School Collective Worship policy

VISION STATEMENT

Learning, sharing and growing under God, it is our vision that all within our school community grow like a mustard seed to support others. In following our values of courage, kindness and respect, we aim to teach our children to be the best they can be, to think of others and how they can make the world a better place.

'The kingdom of heaven is like a mustard seed. Though it is the smallest of all seeds, when it grows, it is the largest of garden plants and becomes a tree for others to take shelter' Matthew 13:31-32

INTRODUCTION

Collective worship reflects our school vision and core values of Courage, Kindness and Respect which are central to the life and ethos of the school. We aim to demonstrate these core values in everything that we do and in our daily lives.

Collective worship is a valued and valuable part of school life which is taken seriously. It shapes our approach to others and to what we do in school. It allows all within our community to develop spiritually.

At Curzon C of E Combined School, we wish to share the importance of coming together each day to meet with God, to invite Him to be with us through the day, to praise Him, to intercede through prayer for others and to thank Him for the many blessings we receive. Collective Worship at Curzon is an affirmation and celebration of the Christian distinctiveness of the school. The school reflects Anglican traditions with its close link with the Parish Church whist recognising that the children and adults in our school come from a variety of Christian, other faiths and non-religious backgrounds.

STATUTORY REQUIREMENTS

Collective worship at Curzon School complies with the legal requirements as set out in the 1998 School Standards and Framework Act:

"Collective worship must be wholly or mainly of a broadly Christian character which means that it reflects the broad traditions of Christian belief."

Curzon is a previously voluntary aided school and the legal basis for the provision of worship must reflect the purpose for which Church schools were established.

Learning, Sharing and Growing under God

"The daily act of collective worship required by law in the school shall be consistent with the faith and practice of the Church of England and the basic curriculum required by law in the school shall include religious education consistent with the faith of the Church of England."

"Use should be made, within the provisions of the Education Acts for the time being in force, of the parish Church or other Church of England place of worship, both for occasional acts of collective worship and for religious education."

("Terms of Union" as stated by The National Society (Church of England) for promoting Religious Education)

Our policy sets out clearly our aspiration that collective worship will be a valuable and valued experience for all members of our school community whatever their backgrounds and beliefs. It is invitational and reflective in nature and never coercive or indoctrinatory.

Parents have a right to withdraw their children from all or any acts of worship and staff are also free to withdraw from involvement in this aspect of school life. We request that those who wish to exercise this right, inform the Head Teacher in writing so that school records are accurate. We also appreciate opportunities to speak with parents and staff who have concerns about collective worship, always keen to develop our understanding of sensitivities and to overcome difficulties where possible. Pupils who are withdrawn from worship will be cared for by a member of the school's staff.

DEFINITION and OVERALL AIMS

Collective worship is the daily gathering together of the school community (be it in classes, Key Stages or the whole school) to draw near to God, to learn more about God and His son Jesus Christ, and to offer worship to Him.

OBJECTIVES

Collective worship at Curzon School will enable the whole school community to:

- Recognise that God is actively involved in all aspects of life
- Acquire and develop knowledge and awareness of the love of God and the key aspects of the Trinity
- Explore the school's vision and how it underpins our shared values
- Develop an awareness of the fundamental questions raised by human experience and teach a Biblical response to these
- Not only take part but develop pupils' leadership skills in activities, such as worship, singing, prayer, bible readings and teachings to develop their sense of ownership and understanding (see Pupil Ownership paragraph below)
- Offer the opportunity to all pupils and adults to grow spiritually through experiences of prayer, stillness, worship and reflection
- Build a sense of community/foster corporate identity
- Feel safe and affirmed in doing any of the above.

CONTENT

Collective Worship at Curzon School will always be Christian in nature and is likely to consist of the following opportunities:

- prayer and communication with God
- to sing praises to God
- to teach and learn more about God's love, His character, His Word, Jesus, the Holy Spirit, developing a sense of awe and wonder
- for reflection of spiritual or moral issues, teaching pupils a Biblical response by drawing on a Bible verse or passage where possible
- to consider personal beliefs, values and responses
- to encourage commitment to one another, the school and its shared values.

Inclusive- we understand that most of our community are from a non-Christian background. We give everyone opportunities to reflect and ask questions. We use language, such as "Christians believe.." to be inclusive to all in our community.

Invitational- we provide the opportunity to pray and engage with Christianity. We use language such as, "If you would like to make this a prayer, please say amen." We hope that pupils who prefer not to pray will use these moments to reflect on the important messages shared in our worship.

Inspirational- we invite a range of local ministers to lead collective worship. We use a variety of media including songs, stories, drama, music, prayer, meditation and poetry.

SCHOOL ORGANISATION

Collective worship is timetabled for 15 minutes usually taking place at 11:45am just before lunch. It is set aside as an important time in the school day. We recognise that worship is not just 15 minutes of the school day but pervades the daily life of the school.

Special entry and exit prayers and symbols are used:

Leader: In the beginning when it was very dark, God said, "Let there be light."

Participants: And there was light. The candle is brought to the altar.

Leader: In the beginning when it was very quiet, the word was with God

Participants: And the word was God. The Bible is brought to the altar.

Leader: When the time was right, God sent the son. Participants: He came amongst us and was one of us.

The cross is brought to the altar.

Leader: Let us go out, live our lives and grow in... Participants: Courage, kindness and respect.

The weekly timetable for collective worship includes:

- Whole-school collective worship (led by the Headteacher)

- Whole school focus on exploring our vision and values, including the celebration of successes and achievements (led by the Headteacher/ Deputy)
- Whole-school collective worship (led by a local minister)
- Classroom collective worship (led by class teachers / pupils) where teachers or pupils may take the lead either on the school theme, linked to the current RE unit or to aspects arising within the class, school, local, national or global communities. Classroom worship also follows the above guidelines for content.
- Collective worship with an extended song-led worship time (led by a teacher). Time will be given to reflect on the meanings of the lyrics and how they apply to the lives of those present.
- Key Stage collective worship and celebration (led by class teachers / pupils)

The reason for Key Stage and classroom collective worship is so that worship activities can also be appropriately focused on the developmental stage, age and experience of the children.

We have drawn up a two-year cycle of themes, listed in Appendix 1. Included in this two-year cycle is reference to the key festivals within the Church's Year. Different coloured altar table banners are displayed to signify these and to aid the children's understanding of key Christian times of the year.

PUPIL OWNERSHIP

In addition, in order to facilitate pupil ownership and progression in development, children are expected to play an increasing role in collective worship in the following ways:

- *Key Stage 1:* Pupils are encouraged to participate in songs, stories, role play and drama, prayer and reflection.
- Key Stage 2: Pupils begin to take an increasing responsibility for the themes and activities
 within classroom collective worship, having opportunities to plan, lead and evaluate acts of
 worship.

These are some examples of increasing opportunities for pupils to participate, contribute and lead as they progress through the school.

Blue=church

E.g. **Barn Owls:** saying own spontaneous prayers, join in with call and response phrases. Take roles in assembly directed by a teacher.

Short sentence readings in church

Snowy Owls: Builds on from Class 1. More detailed prayers like Teaspoon Prayers (TSP – Thank you, Sorry, Please).

Leading Harvest Festival service with drama or telling a story

KS2 –children look up bible verses in whole school assembly.

Invited to pray their own prayer.

In church, talented instrumentalists/soloists (singing or playing) perform (including use of percussion) Year 3: talk partner prayers in class assemblies.

Y4-6 and Worship Council: children plan and lead class their own class assemblies in small groups. At the start of the year, some Key Stage 2 classes devise their own call and response to open their class assemblies and decide what symbolic objects will be on their altar tables.

By Year 6: pupils can be asked to draft their own prayers whilst listening to the teaching, to pray out at the end. This enables them to consider carefully the teaching and reflect on a thoughtful response to God.

Year 6 take on the role of assembly reporter, keeping a school log for the Collective Worship leader of what went well and what they learned from the teaching (plus any thoughts for uplifting further). House Captains lead KS2 or whole school assemblies.

Y6 devise their Leavers' Service, writing reflections, prayers and choosing songs and Bible readings which mean something to them.

PRAYER TIMES IN CLASSROOMS

Teachers are able to pray with pupils whenever it is appropriate within their class situation e.g. before a meal time, at the end of the day, in response to class news and sharing etc. Children will often be encouraged to lead times of thanksgiving or praying for issues that are of concern to pupils in their class. Different topic areas in the curriculum may also give opportunities for prayer e.g. Geography topic on earthquakes which may coincide with a recent news incident in the world.

CHURCH WORSHIP, Parents and Foundation Governors

The children and the vicar play an active role in special services at Holy Trinity Church, Penn Street. Parents are encouraged to take part in the services that take place at Holy Trinity, other open assemblies and the Nativity play that is performed by KS1 at the end of the autumn term. Foundation Governors visit the school regularly, observing acts of worship and meeting together each term to ensure the Christian distinctiveness of the school remains vibrant. The Headteacher and Vicar also meet for regular review and planning meetings.

RECORD KEEPING AND ASSESSMENT

Staff and pupils complete Collective Worship logs evaluating the impact of collective worship on the school community and next steps for development. The Collective Worship Coordinator collates this information, shares it with foundation governors and uses it to inform future actions.

MONITORING, EVALUATION AND REVIEW

Evaluation strategies currently used by pupils and staff for assessing the outcomes of collective worship are:

- Observation of different age groups and abilities level of attentiveness, engagement, interest and participation shown during acts of worship.
- Classroom feedback from pupils, written and verbal. The School Council and Governors ask classes for their feedback.
- Observations by governors and ODBE.
- Parents' comments after acts of collective worship, either at the school, in the Church or following the Nativity performance.
- Staff's individual evaluations in the Collective Worship log.
- Observation of the children's general behaviour in and around school and whether this is impacted by the school's distinctive Christian values.

These responses to collective worship are kept under review and discussed by staff and foundation governors routinely.

September 2025

Appendix 1

THEMES FOR COLLECTIVE WORSHIP

	Year 1	Year 2	
	(2024-25)	(2025-26)	
	HARVEST - green		
September	Rules / 10 Commandments – Respect Growing in the courage to make the right choices "'Love the Lord your God with all your heart, with all your soul, with all your strength and with all your mind' Luke 10:27	Lifestyles – Forgiveness Growing in kindness, forgiving others Be kind and compassionate to one another, forgiving each other, just as in Christ, God forgave you. Ephesians 4:32	
October	Creation – Mustard Seed link to growth Harvest God saw all that He had made and saw that it was very good Gen 1:31	Laws of nature - Mustard Seed link to growth Harvest In the beginning, God created the heavens and the earth. Gen 1:1	
	REMEMBRANCE – R		
November	Suffering - Courage Remembrance Growing in courage, growing through suffering	Stewardship – Respect Growing in respect, growing in care for others	
	In all things, God works for the good of those who love him Rom 8:28		
	ADVENT – Purple		
December	Advent / Christmas – Kindness Growing in kindness, peace For to us a child is born, to us a son is given, and the government will be on his shoulders. And he will be called Wonderful Counsellor, Mighty God, Everlasting Father, Prince of Peace Isaiah 9:6	Preparations / Prophets Growing in the courage to stand up for beliefs Prepare the way of the Lord; make straight a highway for our God Isaiah 40:3	

EPIPHANY – White			
January	Epiphany – Kindness Growing in kindness towards others Giving to others as the mustard tree provides shelter They saw the child with his mother Mary, and they bowed down and worshiped him. Then they opened their treasures and presented him with gifts of gold, frankincense and myrrh. Matthew 2:11	Guiding lights / Journeys – Courage Growing in courage to choose the right path, growing in truth Your word is a lamp to my feet and a light for my path. Ps 119:105	
	LENT – Purple		
February	Lent – Courage Growing in courage, growing by asking God for help Whatever you do, do everything for the glory of God. 1 Corinthians 10:31	Relationships / Communications Growing in kindness and mutual respect "Do to others as you would have them do to you." Luke 6:31	
EASTER - Yellow/White			
March	Saints – Courage Growing in courage to stand up for what up for what you believe is right Jesus said, 'If you hold to my teaching, you are really my disciples. Then you will know the truth, and the truth will set you free.' John 8:31-2	Safety / Security Respect Growing in respect for guidance Do not be afraid for I am with you. Isaiah 43:5	
April	Easter – Courage Growing in courage, asking God to help you have courage. 'For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.' John 3:16	New life Courage Growing in courage I praise you God, for I am fearfully and wonderfully made. Psalm 139:14	

PENTECOST – Red				
May	Christians around the world – Kindness/ Respect Growing in kindness and respect.	Charities around the world and missionary organisations – Respect Growing by giving, sheltering others.		
		Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit Matthew 28:19		
TRINITY - Green				
June	Humility – Servant hearted The first will be last and the last will be first. (Sermon on the Mount) Growing without showing off, growing remembering to serve God	Discipleship / Creeds – Kindness/ A new command I give you: Love one another. As I have loved you John 13:34 Growing in the courage to do the right thing, growing by spreading kindness		
July	Stages of Life Start children off on the way they should go, and even when they are old they will not turn from it Proverbs 22:6 Growing ready for new phases of life	Rites of Passage - Courage And surely I am with you always, to the very end of the age." Matthew 28:20 Growing ready for new phases of life		

Appendix 2 SEASONAL RUNNERS FOR HOLY TABLE

September-October / TRINITY: Green background. Also June-July

Three fish in a circle to represent the three persons of the Trinity. The design is derived from the mitre and cope worn by the Archbishop of Canterbury at his enthronement.

November / REMEMBRANCE banner

December / ADVENT: Purple background with crown representing the Kingship of Jesus. Purple is representative of repentance as Advent is a time of reflection prior to the celebration of Christmas.

January / EPIPHANY: Green background. A star in white on blue, representing the star followed by the Magi. The star is cruciform to show that Jesus was born to be a sacrifice for our sins.

Feb-March / LENT: Purple background. The purple background signifies Jesus' suffering and that Lent is a time of repentance. The cross, nails and crown of thorns are the instruments of His suffering.

March-April / EASTER: Cream background. 'A Croix Fleuri' (flowering cross) to represent the resurrection, superimposed with a butterfly, also representative of the resurrection. The caterpillar is His earthly body, the pupa His body in the tomb and the butterfly, His risen body.

May / PENTECOST: Red background. The dove descending in flames to represent the Holy Spirit descending on the disciples.

June-July: TRINITY: Green background

TOP TIPS FOR YEAR 6 ASSEMBLY REPORTERS

- 1. THINK ABOUT WHERE TO SIT SO YOU CAN SEE CHILDREN'S FACES FROM OTHER CLASSES.
- 2. WRITE DATE OF THE ASSEMBLY & WHO WAS LEADING IT
- 3. WRITE WHAT THE ASSEMBLY WAS ABOUT; YOU HAVE TO PAY ATTENTION!
- 4. WRITE WHAT YOU THOUGHT WENT WELL / EVEN BETTER IF
- 5. JUDGE ON THE REACTION FROM CHILDREN IN DIFFERENT CLASSES have they enjoyed it or listened well?
- 6. MAYBE MENTION HYMN AND HOW IT LINKS IN AND WHETHER THERE ARE ANY GOOD WORDS IN HYMN THAT YOU LIKED OR FOUND HELPFUL
- 7. WHAT 'PROPS' DID THE LEADER USE TO HELP THE AUDIENCE TO FOCUS?
- 8. e.g. Powerpoint
 Interesting pictures on screen
 Props to hold
 Getting the children involved in for e.g. a

role play, praying Sense of humour / told jokes / made audience laugh

Designed by Nic Lawley and Jasper Good

Y6 ASSEMBLY REPORTER LOG

DATE!	TODIO/TUENE/	i	
DATE/ WHO LEAD? YOUR INITIALS	TOPIC/THEME/ WHAT ASSEMBLY WAS ABOUT What did you/the children learn?	HYMN	Did it help you reflect upon something in a new way? Do you feel that you / the other children have been inspired to do something different as a result of the assembly today?

DATE/ WHO LEAD YOUR INITIALS	TOPIC/THEME/ WHAT ASSEMBLY WAS ABOUT What did you/the children learn?	HYMN	Did it help you reflect upon something in a new way? Do you feel that you / the other children have been inspired to do something different as a result of the assembly today?

COLLECTIVE WORSHIP GOVERNOR VISIT TEMPLATE

TEACHER/LEADER: DATE: AGE GROUP:

PLACE /	Is there a sense of allocated time being	
ENVIRONMENT /	time of reflection, time to draw close to	
ATMOSPHERE	God?	
	Is there a sense of respect towards God	
	and to others?	
	Are all those present included (e.g.	
	including teaching assistant, parent	
	helper)?	
	Do termly logs show a variety of	
	'spaces' being utilised e.g. outdoors /	
	woods / pond area and where these	
	are, are they used to enhance the act of	
	•	
DUDDOCE / AIAA	worship?	
PURPOSE / AIM	Is the act of worship clearly planned?	
	Is the purpose clearly presented to	
	everyone?	
	Is the theme /thought for the day	
	developed through the time?	
VISION	How does this act of worship express	
	the school's vision?	
RESOURCES /	How are resources used to enable focus	
ARTEFACTS /	upon God?	
SYMBOLS /	Are resources used effectively to	
VISUAL STIMULUS	prompt reflection / questioning?	
/ QUOTE		
PUPIL	Is there opportunity for personal	
ENGAGEMENT &	reflection? Time of quiet?	
SPIRITUAL	Is there opportunity to ask or answer	
DEVELOPMENT	questions?	
	Express thoughts / contribute to	
	discussion?	
	Is there an openness to join in?	
	Is there opportunity for pupils to	
	express themselves to God (prayer)?	
WORSHIP	Is there opportunity to worship by	
	music / praise / expression of thanks to	
	God?	
	During the term, are pupils using not	
	only set prayers, writing their own	
	prayers but also praying spontaneously	
	on the day?	
	Sense of awe and wonder?	
CONTENT	Has the content upheld the Christian	
	values of the school?	
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	Is there opportunity to teach about the character of God / Biblical truths?	
	Does it motivate / inspire / engage	
	pupils and bring a positive experience	
	for them? Is there ownership?	
IMPACT ON	What did the children remember from	
CHILDREN/	the assembly?	
CHILDREN'S	What did they learn?	
FEEDBACK	Talking to them, is there an indication	
	that they have grown in some way?	
IMPACT ON	Talk to adults about how they feel CW	
STAFF/ STAFF	impacts them.	
FEEDBACK		